

ABSTRACT

Effect Job Design, Qwality Of Work Life In Internal And Eksternal PHC's To Performance Of The Phe Program At PHC's

One way to achieve good performance of the public health program is to create a good working environment for program holders. To create a good working environment it is necessary to design a job that can support the implementation of a credible form of partnership.

The purpose of this study was to analyze the influence of Job Design, Quality of work life in the internal and external PHCs on the performance of the program unit effort of Public Health at the PHCs. This type of research is a quantitative research approach with Analytic with cross sectional design. This study will be conducted in three (3) PHC in Central Maluku district that has good performance, moderate and less. The sample of this research is the unit of public health program in the PHCs.

The results of this study are 95% responsible for the program considers the quality of the design work in the program unit less. 92.2% considered the quality of the person in charge of Quality of work life in the internal PHC is being. And 82.5% considered the quality of the person in charge of Quality of work life in the external health center is being

Design work significantly affect the performance of the public health program. The design work does not significantly affect the Quality of Work Life public health programin charge of internal and external health center. And Quality of Work Life public health program in charge of internal and external PHCs do not significantly affect the performance of the public health program.

Keywords; Job Design, Quality of work life in the internal and external, performance